

I. WORK SCHEDULES AND A SHORTER WORK WEEK -- DRAFT RESOLUTION FOR THE SEIU INTERNATIONAL CONVENTION, APRIL 2020.

WHEREAS

Transportation is a major contributor to Green House Gas emissions and climate change, AND

WHEREAS

People driving to and from work is a primary component of the transportation sector and is a significant cost to the worker, AND

WHEREAS

Work schedules have a significant and frequently negative impact on stress, family life, leisure time and community engagement, AND

WHEREAS

Historical evidence demonstrates that shorter work hours increases productivity and job satisfaction, AND

WHEREAS

Sectors of the work force face job loss due to automation, AND

WHEREAS

The 40-hour work week has not changed for 85 years, and the average actual work week currently in the U.S. is 44 hours per week.

THEREFORE, BE IT RESOLVED

THAT SEIU shall prioritize alternate work schedules and work locations, where feasible, in worksite organizing and collective bargaining, AND

THAT SEIU shall support, through legislation and collective bargaining, a nation-wide campaign for a shorter work week -- 32 hours at four 8-hour days -- with no loss in pay, thereby cutting vehicle miles traveled by 20% and spreading the work around to avoid job loss.