

SEIU Healthcare 1199NW
Adopted by Executive Board July 2, 2020

Resolution on Condemning API Racism and Xenophobia
During the COVID-19 Pandemic and Beyond

WHEREAS, over 2 million Asian Pacific Islanders (APIs) in the U.S. work in healthcare, transportation and service industries and a large majority of them are in the frontlines of the COVID-19 pandemic.

WHEREAS, API workers are trying to survive a global pandemic while working without proper personal protective equipment and being subjected to racism, bigotry and xenophobia

WHEREAS, candidates and elected officials have used rhetoric in their public statements around the coronavirus pandemic continuing the historic discrimination of Asian Pacific Islanders resulting in an alarming, rising trend of attacks as COVID-19 spreads.

WHEREAS, working-class immigrants and communities of color are often scapegoated during public health crises or in wartime

WHEREAS, this virus does not discriminate against workers, race or immigration status

WHEREAS, we need masks, tests, ventilators, hospital beds and frontline workers need workplace safety protections, hazard pay, paid sick days, health care regardless of employer size or industry.

WHEREAS, we don't need more corporate bailouts when our most vulnerable populations, including many immigrants, are excluded from the Families First Coronavirus Response Act.

WHEREAS, it is the responsibility of the caucus to denounce any form of racism and xenophobia, uplift the contribution of API workers in our community; and to show how allies can stand in solidarity during the COVID-19 pandemic and beyond.

THEREFORE, BE IT RESOLVED that SEIU denounces and condemns any forms of racism and discrimination

BE IT FURTHER RESOLVED THAT

1. SEIU will continue to highlight and uplift the heroic efforts of API members in the frontline fighting this pandemic on the frontline
2. SEIU will continue to track incidents and trends of anti-Asian attacks, and hold the current administration, elected officials and all candidates along with their allies accountable for their racist rhetoric.
3. SEIU will work with union leaders, candidates, electeds, and allies to integrate into all talking points opportunities to denounce the anti-Asian attacks in our communities during the pandemic and beyond.
4. SEIU will provide resources to help prevent the spread of misinformation
5. the caucus will work with SEIU on a union-wide strategy which includes collecting and tracking data among SEIU's API membership to further inform actions needed for combatting the rising attacks on the API community.

Actions Taken: Adopted by SEIU Healthcare 1199NW Executive Board

Date: July 2, 2020