

RESOLUTION ON DEMOCRATIC PROCESS
IN THE SEIU PRESIDENTIAL ENDORSEMENT

Submitted by SEIU Local 1021

Whereas: the democratic tradition in our labor movement is founded on the ideal that every person and every voice has a right to be heard; and

Whereas: the strength of labor unions in our nation depends on engaging members in coordinated, democratic, consensus-oriented, coalition-based national campaigns to maximize electoral power; and

Whereas: there is a crisis in government and voting with many believing the system is rigged, that their voice is not heard, and that their vote does not count in the electoral process; and

Whereas: the members of the Service Employees International Union across the country are continuing to exercise their democratic rights and responsibilities by voting, campaigning, and advocating for their supported candidates; and

Whereas: the institution of the union must trust and engage the rank and file to discuss, debate, and decide on their endorsement recommendation for President of the United States through a democratic process that allows each member a vote; and

Whereas: the union must demonstrate to the candidates for President of the United States the importance of being accountable to working people and our families not only by engaging the candidates in a Unions for All agenda, but by creating a process for endorsement for President of the United States that is democratic, inclusive, and accountable to the rank-and-file membership;

Now therefore be it resolved: that SEIU 1021 urges the SEIU International to continue its political education process for rank and file members relevant to presidential candidate positions on worker and community issues; and

Therefore be it further resolved: that SEIU 1021 urges the SEIU International will develop an advisory committee of rank and file members from throughout the country to create an endorsement process and timeline and the necessary infrastructure for direct member feedback on endorsements for the President of the United States in the 2024 and future races; and

Therefore be it further resolved: that SEIU 1021 urges the International Union to work with Locals to develop a member engagement system where all members can meaningfully express their preferred candidate for President of the United States in the 2024 and future races; and

Therefore be it further resolved: that SEIU Local 1021 will establish an internal advisory committee of rank-and-file members with broad participation of all regional COPE committees to develop a process to educate and engage the membership and a system through which members can meaningfully express their preferred candidate for President of the United States in the 2024 and future races.