

# Constitutional Amendment 304

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## Article XV DUTIES OF LOCAL UNIONS

**Amend subsection (c) of Section 6 of Article XV to eliminate the preference for percentage dues systems as follows:**

**[6](c).** Local Unions in which the Constitution and Bylaws provide for a dues system other than a flat rate system (e.g., a scale, hourly or percentage formula system) shall maintain the formula necessary to generate a dues minimum equal to the flat rates specified in this section.

~~**Every Local Union shall strive to have a membership dues system based on a percentage of monthly gross earnings.**~~

The percentage rate minimum required in converting to a percentage dues system shall be the rate that provides the Local Union with revenue equal to what it otherwise would have received under its prior dues system as of that date. The calculation of revenue otherwise receivable under the prior dues system shall be based on the Local Union's average monthly membership for the six month period ending one month prior to the date of conversion.

Questions concerning the application or interpretation of this subsection shall be resolved by decision of the International Secretary-Treasurer, subject to appeal to the Executive Board.