

# ULAT NG KALIHIM-INGAT YAMAN

2016–2020



Mga Minamahal na Kapatid,

Maligayang pagdating sa Ika-27 International Convention ng SEIU. Ikinagagalak kong magkakasama tayong lahat sa ating on-line Convention. Alam kong ang diwa ng pagkakaisa at paninindigan sa hustisyang nakapagtaguyod sa SEIU sa nakaraang 100 taon ay nananatili pa ring malakas tulad ng dati, at tutulongan tayong malagpasan ang pambihirang panahong ito.

Ang pinakamataas kong priyoridad bilang inyong Kalihim-Ingat Yaman ay pangalagaan ang mga pag-aari ng ating unyon at tiyaking may mga mapagkukunan tayong kinakailangan para lumaban para sa ating pang-ekonomiko at panlahing hustisya, at buuin ang makatarungang lipunan na ating minimithi. Ikinalulugod kong iulat na, sa kabila ng mga pag-atake sa nakaraang apat na taon na naglalayong pahinain ang ating unyon at lahat ng organisayon ng manggagawa, at dahil sa maingat na pinansyal na pagpapalano ng ating mga pinuno, nasa malakas na pinansyal na katayuan ang SEIU.

Kasama sa ulat na ito ang buod ng mga na-audit na financial statement ng SEIU para sa 2016 hanggang 2019. Patuloy na pinatotohanan ng ating mga hiwalay na auditor na iniulat ng SEIU ang mga pananalapi nito nang tumpak at alinsunod sa mga pinakamahigpit na kasanayan sa accounting. Sinuri din ng Lupon ng Mga Auditor ng SEIU, na itinatag ng Konstitusyon at Mga Bylaw ng SEIU, ang mga pananalapi ng International Union, at kasama rin ang kanilang ulat na nagpapatunay na nasa ayos ang mga pagtatala ng SEIU. Panghuli, nagbibigay kami ng mga detalyadong numero ng mga miyembro kada lokal, at ng paglalagom ng mga pagbabago sa mga lokal na charter.

Ang lakas ng ating unyon ay ang resulta ng 100 taong pagsisikap at paninindigan ng mga miyembro ng SEIU, kabilang kayo – salamat. Inaasahan kong makipagtulungan sa inyo habang hinaharap natin ang mga darating na pagsubok.

Sa pagkakaisa,

A handwritten signature in black ink that reads "Gerald Hudson".

**Gerald Hudson**

*Pandaigdigang Kalihim-Ingat Yaman*

# Pangkalahatang-ideya ng 2016-2020

Sa nakalipas na apat na taon, sa buong United States, Canada, at Puerto Rico, lalong tumindi ang mga banta sa ating unyon. Naupo sa puwesto ang mga pulitikong kontra sa unyon sa mga lokal, pang-estado, panlalawigan, at pederal na antas, at nagsisikap silang magsulong ng mga programang naglalayong patahimikin ang mga boses ng mga manggagawa sa pamamagitan ng pagpapahina sa karapatang bumuo ng mga unyon at sama-samang pakikipagnegosasyon. Ang mga hukom na kontra sa manggagawa, kabilang ang karamihan sa US Supreme Court, ay naglabas ng mga desisyong mas nagpapahirap sa mga miyembrong maitaguyod ang kanilang mga unyon, kung saan naisasawalang-bahala ang mga matagal nang naitatag na pamantayan para paburan ang ideolohiya. At higit na dinagdagan ng mga employer ang kanilang mga pagsisikap na baluktutin ang mga patakaran, na pabor sa mga korporasyon at laban sa mga manggagawa.

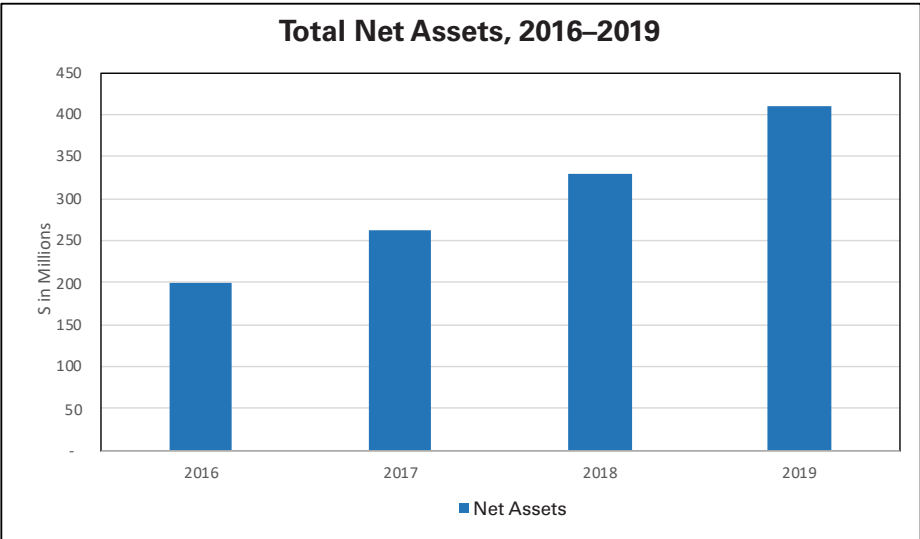
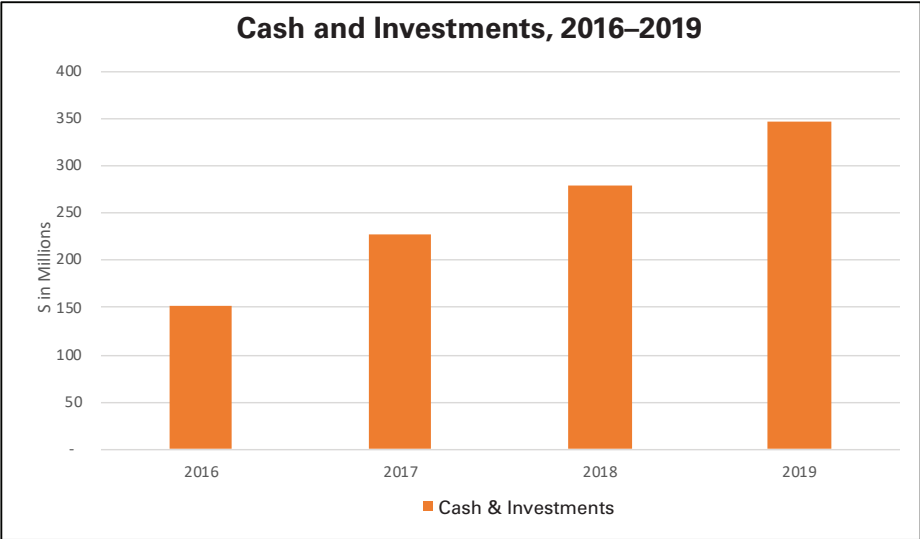
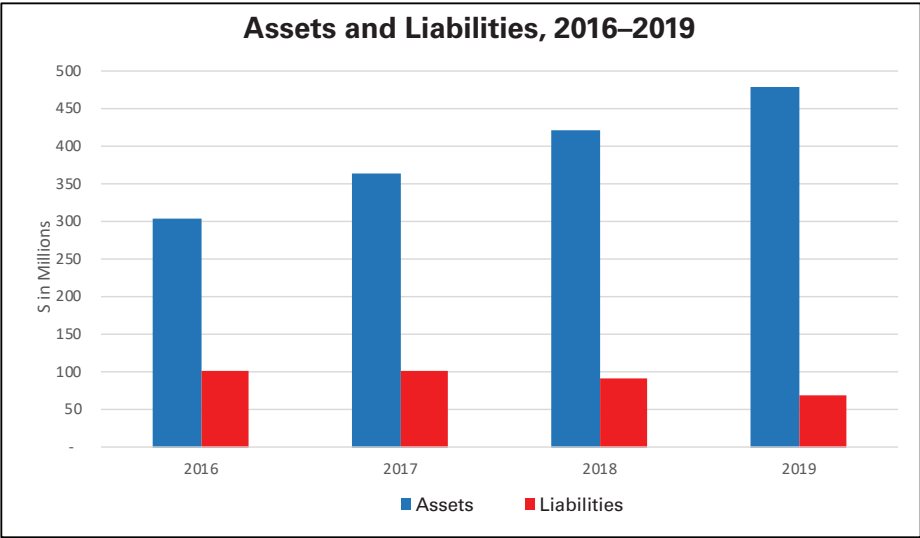
Sa kabutihang-palad, napaghandaan ng mga pinuno ng SEIU ang mga pagbabantang ito, at nagsagawa sila ng mahahalagang pagkilos na nagbigay-daan sa ating malagpasan ang pagsubok. Pagkatapos ng halalan noong 2016, nagsimula ng malaking pagsasaayos ng mga operasyon ng International Union ang mga Opisyal ng SEIU, na may suporta ng Pandaigdigang Lupong Pang-ehekutibo. Bagama't napigilan ang ilang gawain, nagtatag ng mga bagong progama – kabilang ang Racial Justice Center, ang programang Together We Rise, at ang Innovation and Learning Center ng unyon – para matulungan ang mga miyembro at lokal ng SEIU na matugunan ang mga pagsubok sa ika-21 siglo. Naging resulta nito ang pagbuo ng mas maitataguyod, mas mabisa, at mas mahusay na International Union, at ang pagkamit ng mas malaking pagtitipid sa mga gastusin.

Kasabay nito, nagpatupad ang mga pinuno ng SEIU ng paraan ng pagbabadyet na tumatanaw sa hinaharap sa pagpapalano para sa epekto ng mga kasalukuyan at darating na banta. Ang paraang ito ay ginagabayan ng apat na pangunahing prinsipyo: una, ang mga badyet ay dapat batay sa kasalukuyang kinakaharap natin, at sa mga bagay na sa palagay natin ay mangyayari sa hinaharap; pangalawa, ang mga mapagkukunan ng unyon ay dapat ilaan sa ating laban para sa pang-ekonomiko at panlahing hustisya, at partikular sa mga pangunahing priyoridad na pinagtibay sa SEIU Convention; pangatlo, ang anumang bagong dolyar na naipon natin bilang resulta ng maingat na pagpapalano ay dapat ring ilaan sa priyoridad na trabahong ito; at pang-apat, dapat ay manatiling listo ang Union na mapakinabangan ang mga oportunidad na lilitaw, at matugunan ang mga hindi inaasahang pagsubok.

Ang resulta ng maingat na pinansyal na pagpapalano na ito, sa kabila ng mga pag-atake na nakaapekto sa pagdami ng ating mga miyembro, ay nakita ng SEIU ang mga pagtaas sa mga net asset nito sa bawat taon sa nakalipas na apat na taon - na nagtitiyak na may resource flexibility tayo para isagawa ang ating laban para sa panlahi at pang-ekonomikong hustisya ngayon at sa hinaharap.

Sa hinaharap, ipagpapatuloy natin ang masusing pangangalaga at pag-iingat sa ating pamamahala ng mga mapagkukunan ng unyon, na palaging ginagabayan ng mga pinakamataas na pamantayan sa etika, at ng ating magkakaparehong mithiin na makatarungang lipunan.

Pakisuri ang mga sumusunod na financial statement at chart para mas maintindihan kung paano magkakasamang inilagay ng mga pinuno ng SEIU sa mahusay ang pinansyal na katayuan ang ating unyon, para mapagsilbihan ang lahat ng ating miyembro at manggagawa sa mga darating na taon.



# SERVICE EMPLOYEES INTERNATIONAL UNION, CTW, CLC CONSOLIDATED STATEMENT OF FINANCIAL POSITION

For the Period Ending: December 31, 2019, 2018, 2017 and 2016

	2016	2017	2018	2019
<b>ASSETS</b>				
Cash and Cash Equivalents	63,506,049	115,905,953	164,135,818	192,290,415
Investments	105,724,895	110,889,411	114,910,341	155,074,399
Per Capita tax recievable	27,976,601	32,996,209	31,440,943	28,932,258
Loans recievable	13,506,864	13,615,189	19,887,400	16,652,137
Accounts Recievable	3,460,647	3,231,102	4,040,118	4,616,073
Contributions recievable	48,540	55,904	876,515	0
Interest and Dividends recievable	490,071	572,051	817,779	836,564
Dues from broker for securities sold	551,193	802,851	790,623	0
Deferred rental income	2,750,508	3,625,482	3,803,094	3,643,637
Deferred leasing costs- net	1,895,511	1,885,603	1,641,717	1,392,473
Prepaid expenses and deposits	2,319,072	779,450	2,219,908	1,363,801
Property, equipment and improvements-net	80,974,293	79,500,204	77,326,025	74,603,086
<b>Total Assets</b>	<b>303,204,244</b>	<b>363,859,409</b>	<b>421,890,281</b>	<b>479,404,843</b>

## LIABILITIES

Accounts Payable	20,632,795	25,258,924	19,438,748	25,555,394
Accrued Salaries and vacation	4,250,306	3,859,701	3,816,074	4,135,989
Due to broker for securities purchases	799,844	797,372	1,001,609	256,737
Deferred rent	84,206	16,237	121,567	0
Escrow liability	0	0	222,082	0
Note payable	63,707,726	60,983,605	58,094,343	39,115,124
Interest rate swap liability	13,428,419	11,477,960	9,078,476	0
<b>Total Liabilities</b>	<b>102,903,296</b>	<b>102,393,799</b>	<b>91,772,899</b>	<b>69,063,244</b>

## NET ASSETS

Unrestricted	197,785,836	253,071,048	322,386,342	383,714,108
Temporarily restricted	2,515,112	8,394,562	7,731,040	26,627,491
<b>Total Net Assets</b>	<b>200,300,948</b>	<b>261,465,610</b>	<b>330,117,382</b>	<b>410,341,599</b>

<b>Total Liabilities and net assets</b>	<b>303,204,244</b>	<b>363,859,409</b>	<b>421,890,281</b>	<b>479,404,843</b>
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# SERVICE EMPLOYEES INTERNATIONAL UNION, CTW, CLC

## CONSOLIDATED STATEMENT OF FINANCIAL POSITION

For the Period Ending: December 31, 2019, 2018, 2017 and 2016

	2016	2017	2018	2019
<b>REVENUES</b>				
Per capita tax-net	257,333,557	248,078,653	236,937,905	234,342,585
Contributions	45,392,121	29,183,285	33,872,681	36,353,407
Interest and dividends	3,145,181	3,518,929	5,529,692	6,846,103
Rental income	4,914,721	4,388,361	4,240,016	4,071,780
Settlement income	2,208,611	1,409,400	955,875	30,254
Other income	17,537,820	22,598,696	13,794,650	6,841,065
Net appreciation (depreciation) on investments	1,992,222	2,198,900	(4,379,619)	11,243,537
Gain on interest swap agreements	2,373,696	1,950,459	2,399,484	(360,524)
<b>Total Revenue</b>	<b>334,897,929</b>	<b>313,326,683</b>	<b>293,350,684</b>	<b>299,368,207</b>

### EXPENSES

Employment costs				
Salaries	55,398,896	50,986,718	43,631,797	45,656,325
Benefits	24,962,961	23,574,831	19,628,564	20,435,797
Travel and reimbursed expenses	13,629,579	9,903,271	8,071,096	8,273,457
Total Employment costs	93,991,436	84,464,820	71,331,457	74,365,579
Administrative expenses				
Professional fees	56,155,335	31,492,847	21,816,758	24,544,597
Non-employee generated expenses	7,771,172	6,327,827	8,716,971	3,607,458
Finance and other admin	10,961,560	11,740,783	3,761,271	8,656,896
Rent, utilities, and building maintenance	3,596,820	3,725,933	3,723,832	4,543,475
Computer related expenses	649,123	309,272	381,844	453,574
Printing	407,500	183,808	164,672	164,322
Postage	365,819	134,697	130,658	154,108
Telephone services and supplies	618,082	390,623	296,585	176,737
Total administrative expenses	80,525,411	54,305,790	38,992,591	42,301,167

# SERVICE EMPLOYEES INTERNATIONAL UNION, CTW, CLC

## CONSOLIDATED STATEMENT OF FINANCIAL POSITION

For the Period Ending: December 31, 2019, 2018, 2017 and 2016

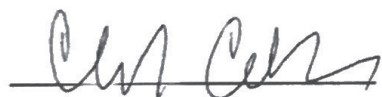
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>
Other Expenses				
Subsidies, payments, and withdrawals	52,886,679	47,055,411	52,096,920	43,520,590
Political program expense	16,448,566	27,508,805	19,443,713	22,050,937
Contributions	21,273,890	10,824,838	22,764,286	16,504,351
Communications and media	21,847,971	8,222,493	8,807,510	4,185,333
Convention, conference and meeting	16,196,600	4,509,684	2,798,640	6,137,877
Affiliation payments	6,334,912	6,324,052	5,503,795	5,712,641
Depreciation and amortization	2,544,964	2,605,647	2,684,156	2,815,602
Other union expenses (income)	(365,139)	140,481	275,844	182,916
Early retirement offer	0	6,200,000	0	1,366,997
Total Other Expenses	137,168,443	113,391,411	114,374,864	102,477,244
<b>TOTAL EXPENSES</b>	<b>311,685,290</b>	<b>252,162,021</b>	<b>224,698,912</b>	<b>219,143,990</b>
<b>CHANGE IN NET ASSETS</b>	<b>23,212,639</b>	<b>61,164,662</b>	<b>68,651,772</b>	<b>80,224,217</b>
<b>NET ASSETS AT BEGINNING OF YEAR</b>	<b>177,088,309</b>	<b>200,300,948</b>	<b>261,465,610</b>	<b>330,117,382</b>
<b>NET ASSETS AT END OF YEAR</b>	<b>200,300,948</b>	<b>261,465,610</b>	<b>330,117,382</b>	<b>410,341,599</b>

**Ulat ng Lupon ng Mga Auditor ng  
Service Employees International Union  
Abril 13, 2020**

Ang Lupon ng Mga Auditor ng Service Employees International Union (SEIU) ay nagpulong sa pamamagitan ng isang videoconference noong Lunes, Abril 13, 2020 sa ganap na 3:30pm Eastern Daylight Savings time, kasama ng mga hiwalay na auditor ng unyon na WithumSmith+Brown, upang suriin ang mga financial statement ng SEIU para sa taong natapos noong Disyembre 31, 2019.

Kami, ang mga nakalagdang miyembro ng Lupon ng Mga Auditor ng SEIU, ay pinapatunayang sinuri at tinanggap namin nang walang pagtutol ang ulat na ibinigay ng mga hiwalay na auditor at natukoy naming naaayon at wasto ang mga pinagsamang Nasuring Financial Statement ng SEIU. Kinikilala naming nagsumite ang mga auditor ng hindi nabagong opinyon, na nagsasaad na ang mga financial statement ng SEIU ay nagbibigay ng totoo at patas na pagpapalagay ng pinansyal na katayuan ng organisasyon, alinsunod sa mga karaniwang tinatanggap na prinsipyo sa accounting.

Lubos na gumagalang,



Cliff Cohn



Tricia Schroeder



Faith Culbreath



Milly Silva



Laura Garza, Tagapangulo



Denise Solis



Maggie Laslo



## SEIU LOCAL MEMBERSHIP

12-Month Average as of 12/31/19

<b>Local No.</b>	<b>Local Union Name</b>	<b>Division 1</b>	<b>Division 2</b>	<b>Membership</b>
L00001	SEIU Local 1	Property	--	40,980
L000010N	SEIU Local 1.ca	Canada	--	53,900
L000020N	SEIU Local 2.ca	Canada	--	15,451
L00003FO	SEIU Local 3 F&O	Property	--	857
L00006	SEIU Local 6	Property	--	6,653
L00008FO	SEIU F&O Local 8	Property	--	147
L00010MD	Doctor's Council, SEIU	Health	--	3,055
L00015	SEIU Local 15	Public	--	530
L00016	SEIU Local 16	Property	--	13
L00021	SEIU Local 21	Public	--	35
L00021LA	SEIU Local 21LA	Public		954
L00026	SEIU Local 26	Property	--	6,071
L00032BJ	SEIU Local 32BJ	Property	--	151,349
L00034 Z	SEIU Local 34Z	Property	--	51
L00049	SEIU Local 49	Health	Property	11,108
L00051	SEIU Local 51	Property	--	29
L00073	SEIU Local 73	Public	--	24,047
L00087	SEIU Local 87	Property	--	3,640
L00098	SEIU Local 98	Public	--	183
L00099	SEIU Local 99	Public	--	25,570
L00101	SEIU Local 101	Property	--	10
L00105	SEIU Local 105	Health	Property	7,051
L00113	SEIU Healthcare Minnesota	Health	--	17,304
L00116	SEIU Local 116	Public	--	207
L00121RN	SEIU Local 121RN	Health	--	7,734
L00138	SEIU Local 138	Public	--	61
L00152	SEIU Local 152	Property	--	87
L00168	SEIU Local 168	Public	--	8
L00175	SEIU Local 175	Property	--	500
L00176	SEIU Local 176	Property	--	553
L00177	SEIU Local 177	Property	--	711
L00188	SEIU Local 188	Property	--	559
L00192B	SEIU Local 192B	Public	--	45
L00199	SEIU Local 199	Health	Public	585

## SEIU LOCAL MEMBERSHIP

12-Month Average as of 12/31/19

<b>Local No.</b>	<b>Local Union Name</b>	<b>Division 1</b>	<b>Division 2</b>	<b>Membership</b>
L00200FO	SEIU Local 200 F&O	Property	--	95
L00200U	SEIU Local 200United	Public	Healthcare	10,317
L00205T	SEIU Local 205T	Public	--	3,275
L00211	SEIU Local 211	Property	--	129
L00221	SEIU Local 221	Public	--	6,427
L00226	SEIU Local 226	Public	--	909
L00228	SEIU Local 228	Public	--	14
L00246	SEIU Local 246	Public	--	1,506
L00252	SEIU Local 252	Property	--	1,028
L00263	SEIU Local 263	Public	--	96
L00265	SEIU Local 265	Property	--	246
L00280	SEIU Local 280	Property	--	874
L00284	SEIU Local 284	Public	--	6,420
L00298	SEIU Local 298	Canada	--	18,128
L00300	SEIU Local 300	Public	--	956
L00316	SEIU Local 316	Public	--	195
L00334	SEIU Local 334	Property	--	154
L00400PG	SEIU Local 400PG	Public	--	956
L00401	SEIU Local 401	Public	--	217
L00444	SEIU Local 444	Public	--	1,207
L00500	SEIU Local 500	Public	--	8,391
L00503	SEIU Local 503	Public	--	41,251
L00506	SEIU Local 506	Public	--	840
L00509	SEIU Local 509	Public	--	16,741
L00511	SEIU Local 511	Public	--	3,409
L00512	SEIU Virginia 512	Health	Public	2,315
L00513	SEIU Local 513	Public	--	408
L00517M	SEIU Local 517M	Public	--	4,671
L00521	SEIU Local 521	Public	--	32,775
L00526M	SEIU Local 526M (MI Corrections Organization)	Public	--	5,472
L00541	SEIU Local 541	Property	--	452
L00553	SEIU Local 553	Property	--	21
L00560	SEIU Local 560	Property	--	503
L00563	SEIU Local 563	Public	--	124

## SEIU LOCAL MEMBERSHIP

12-Month Average as of 12/31/19

<b>Local No.</b>	<b>Local Union Name</b>	<b>Division 1</b>	<b>Division 2</b>	<b>Membership</b>
L00572	SEIU Local 572	Public	--	40
L00580	SEIU Local 580	Public	--	763
L00592	SEIU Local 592	Canada	--	515
L00598	SEIU Local 598	Public	--	1,494
L00612	SEIU Local 612	Property	--	299
L00620	SEIU Local 620	Public	--	2,432
L00621	SEIU Local 621	Public	--	209
L00668	SEIU Local 668	Public	--	15,434
L00704	SEIU Local 704	Public	--	343
L00721	SEIU Local 721	Public	--	82,644
L00722	SEIU Local 722	Health	--	2,700
L00775	SEIU Local 775	Health	--	42,020
L00777FO	SEIU Local 777 F&O	Property	--	80
L00800	UES Section 800	Canada	--	18,983
L00888	SEIU Local 888	Public	--	7,634
L00925	SEIU Local 925	Public	--	12,736
L01000	SEIU Local 1000	Public	--	56,275
L01021	SEIU Local 1021	Public	--	47,653
L01107	SEIU Nevada, Local 1107	Health	Public	8,411
L01199NE	SEIU Healthcare 1199NE	Health	Public	25,501
L01199NW	SEIU Healthcare 1199NW	Health	--	23,296
L01199NY	SEIU 1199 United Healthcare Workers East	Health	--	234,536
L01199P	SEIU Healthcare Pennsylvania	Health	--	21,522
L01199UG	SEIU 1199 Union General de Trabajadores	Health	--	10,193
L01199WO	SEIU District 1199 WV/KY/OH	Health	Public	21,814
L01876	SEIU Local 1876 (CO WINS)	Public	--	1,794
L01948	SEIU Local 1948 (Public School Employees of WA)	Public	--	27,388
L01957	Committee of Interns and Residents, SEIU	Health	--	11,859
L01973	SEIU Local 1973 (Congress of CT Community Colleges)	Public	--	1,356
L01983	SEIU Local 1983 (CA Faculty Association)	Public	--	14,744
L01984	SEIU Local 1984 (State Employees Association of NH)	Public	--	6,572
L01989	SEIU Local 1989 (ME Service Employees Association)	Public	--	6,277
L01990	SEIU Local 1990	Public	--	1,087
L01991	SEIU Local 1991	Health	--	4,283

# SEIU LOCAL MEMBERSHIP

12-Month Average as of 12/31/19

Local No.	Local Union Name	Division 1	Division 2	Membership
L01996	SEIU Local 1996 (Sindicato Puertorriqueno de Trabajadores)	Public	--	9,697
L02001	SEIU Local 2001 (CT State Employees Association)	Public	--	8,433
L02005	SEIU United Healthcare Workers West	Health	--	97,664
L02007	SEIU Local 2007	Property	--	1,177
L02008	SEIU Local 2008 (State Employees Association of NC)	Public	--	45,766
L02015	SEIU Local 2015	Health	--	191,242
L02579	SEIU Local 2579 (CA State University Employees Union)	Public	--	11,695
L04053	NYS Public Employees Federation	Public	--	26,072
L05000	National Association of Government Employees	Public	--	42,000
LFPSU	SEIU Florida Public Services Union	Public	--	5,449
LHCIL	SEIU Healthcare IL IN MO KS	Health	Public	59,030
LHCWI	SEIU Healthcare Wisconsin	Health	--	2,334
LMIHU	SEIU Healthcare Michigan	Health	--	6,402
LTEXAS	SEIU Texas	Health	Public	2,418
LUSWW	SEIU United Service Workers-West	Property	--	44,194
LWESTCA	SEIU West.ca	Canada	--	12,748
LWU-50	Local 50, Workers United	Property	--	6,080
LWU-CMW	Chicago and Midwest Regional Joint Board, Workers United	Property	--	12,546
LWU-LDFS	Laundry, Distribution and Food Service Joint Board, Workers United	Property	--	7,676
LWU-MATL	Mid-Atlantic Regional Joint Board, Workers United	Property	--	4,351
LWU-NYM	New York Metropolitan Area Joint Board, Workers United	Property	--	481
LWU-NYNJ	New York New Jersey Regional Joint Board, Workers United	Property	--	5,580
LWU-ONT	Workers United Canada Council	Canada	Property	9,895
LWU-PA	Pennsylvania Joint Board, Workers United	Property	--	4,588
LWU-PHILA	Philadelphia Joint Board, Workers United	Property	--	2,192
LWU-RR	Rochester Regional Joint Board, Workers United	Property	--	3,076
LWU-SOUTH	Southern Regional Joint Board, Workers United	Property	--	6,699
LWU-SW	Southwest Regional Joint Board, Workers United	Property	--	1,323
LWU-WEST	Western States Regional Joint Board, Workers United	Property	--	7,681
<b>Grand Total</b>				<b>1,901,936</b>

## CHARTERS ISSUED (2016-2020 CONVENTION)

<b>Date</b>	<b>Local/Affiliate</b>	<b>Location</b>
June 1, 2017	SEIU National Fast Food Workers Union	National

### Mergers/Affiliations/Transfers (2016-2020 Convention)

<b>Date</b>	<b>Local/Affiliate</b>	<b>Location</b>
June 15, 2016	SEIU Arizona Local 48 into AFSCME Locals 449 and 2960	Arizona
October 31, 2017	Affiliation/merger of independent organizing committees with/into SEIU National Fast Food Workers Union: Fast Food Workers Committee Los Angeles Organizing Committee Michigan Workers Organizing Committee Mid-South Organizing Committee Milwaukee Workers Organizing Committee Southern Workers Organizing Committee Western Workers Organizing Committee Workers Organizing Committee of Chicago	National
July 30, 2018	Unions des Travailleurs et Travailleuses Industriels et de Service/Workers United ("UTIS") into SEIU Local 800	Quebec, Canada

## TRUSTEESHIPS IN EFFECT (2016-2020 CONVENTION)

<b>Local/Affiliate</b>	<b>Location</b>	<b>Date Imposed</b>	<b>Date Lifted</b>
Local 535	California	February 29, 2008	September 1, 2019 (Charter Dissolved)
CUHW, Local 4034, AFSCME/SEIU	California	June 2, 2015	
Local 73	Illinois	August 3, 2016	November 8, 2018
Healthcare Michigan	Michigan	February 14, 2017	December 4, 2019
Healthcare Nevada, Local 1107	Nevada	April 28, 2017	March 22, 2019

## CHARTERS DISSOLVED (2016-2020 CONVENTION)

<b>Date</b>	<b>Local/Affiliate</b>	<b>Location</b>
September 1, 2019	535	California



**Mary Kay Henry**  
International President

**Gerry Hudson**  
International Secretary-Treasurer

**Neal Bisno**  
Executive Vice President

**Luisa Blue**  
Executive Vice President

**Heather Conroy**  
Executive Vice President

**Leslie Frane**  
Executive Vice President

**Valarie Long**  
Executive Vice President

**Rocio Sáenz**  
Executive Vice President